

### **Update : Brexit extension**

Once again, the implementation date of Brexit has been pushed back.

The United Kingdom is now supposed to leave the European Union on January 31 2020, after the Union granted the country's request for a three-month extension.

Members of Parliament have called for a general election on December 12, 2019.

What happens with Brexit will depend on the outcome of the general election.

Here are the possibilities, if the election goes through.

- Brexit on existing deal on January 31, 2020
- Renegotiation
- Referendum
- Cancel Brexit

Though no one knows with any certainty in what conditions or form Brexit will take place (or if it even will take place), this new extension is important for employers, businesses, and employees.

It is crucial that individuals take stock of their situation vis-à-vis the local French administration.

Do they have the proper authorizations to continue residing in France?

Do they need to ask for a visa, or to obtain a work permit?

The situation differs on a case by case basis.

### **If Brexit Happens**

The French government's position remains that which it detailed last spring: UK nationals in France will have a transition period following Brexit.

British citizens lawfully residing in France at the withdrawal date will have to apply for a residence permit or visa.

After the transitional period, British citizens residing in France for less than 5 years and working under an indefinite employment contract will be allowed to apply for a specific 4 years residence permit ("carte de séjour pluriannuelle – salarié"), even though they did not have a long term residence permit before.

British citizens residing in France for more than 5 years can obtain, upon request, a long term residence permit ("carte de résident") even if they did not have a long term residence permit before.

Flichy Grangé Avocats can help you in handling the legal and administrative matters surrounding Brexit, in order to ensure a smooth transition for your business, whatever the political context.

**An L&E Global Webinar will be hosted soon on this very topic. Stay tuned on our website for details to come.**